

JOB DETAILS

Job Title: Youth Worker – full-time (35 hours per week)
Location: Bromley Borough
Responsible to: Senior Youth Worker
Date: October 2025
Salary scale: £26,659-£28,535

JOB PURPOSE

- To contribute to the planning, organising and delivery of projects and activities aimed at enabling young people to build life skills, develop healthy relationships, and make decisions that are right for them.
- To establish and build effective relationships with young people who engage with one or more of the projects and activities, to help them explore the Christian faith, and, where appropriate, mentor and disciple them.

PRINCIPAL ACCOUNTABILITIES

- To actively support and promote the vision of Chislehurst Youth for Christ.
- To actively develop your own faith and experience of God.
- To contribute to establishing good, supportive relationships with key staff in secondary schools and with youth workers and church leaders across the borough.
- To contribute to the design and production of a range of activities and resources that meet the formal and informal spiritual, educational, social, cultural, and recreational needs of young people in the borough.
- To engage with schools, churches, and partners to facilitate the delivery of projects and activities that will engage young people in secondary schools, youth clubs, and through detached youth work.
- To contribute to the setting up and running of youth clubs, encouraging young people to participate and engage with the planned activities.
- To develop and maintain positive relationships with young people, recognising the different needs and starting points.
- To deliver activities in a safe manner, fully aligned with Chislehurst Youth for Christ's safeguarding policy and complying with safeguarding policies in, for example, schools.
- To attend training and development opportunities that enable you to maintain an up-to-date knowledge of safeguarding, health and safety, national and local policy developments, and to participate in appropriate conferences or events.
- To effectively communicate with families and guardians.
- To undertake administrative tasks, maintain effective recording systems and respond to queries from inside and outside of the charity.
- To act as an advocate for young people.
- To contribute to setting up and participation in prayer/information meetings and events.
- Any other duties that are consummate with the role.

WORK CONTEXT

Chislehurst Youth for Christ was originally formed through Churches Together in Chislehurst. We are a registered charity (1122523) and a member of the national charity, Youth for Christ. We have been supporting young people in and around Chislehurst since 2004. We're about seeing young

people's lives change by Jesus in a relevant and practical way. We do this through our activities and support for young people in the community, schools, and churches.

Our work is mostly funded by our '2gether' charity shop in Chislehurst High Street, which is run on a day-to-day basis by our team of staff and dedicated volunteers.

Chislehurst Youth for Christ has an office at St Barnabas Church, Rushet Road, St Paul's Cray, BR5 2PU. The Youth Worker (full-time) role will be based at this office but will regularly work at other locations including schools and churches in the Bromley borough.

DIMENSIONS

Budget: The post holder may be required to handle petty cash and use a pre-paid debit card.

Staff: The role reports to the Senior Youth Worker and has no direct reports.

KEY RELATIONSHIPS

- Chislehurst Youth for Christ youth work team and 2gether shop staff team.
- Youth for Christ regional representatives.
- School staff including senior managers.
- Church based youth workers.
- Church leaders across Bromley.

PERSON SPECIFICATION

Education, Training and Work Qualifications

Essential:

- GCSE Maths and English grade 4 or above, or equivalent.
- An appropriate Youth and Community Work Qualification or equivalent.

Desirable:

- Basic food hygiene level 2.
- First Aid certificate.

Knowledge

Essential:

- A good understanding of Safeguarding issues and how they relate to youth work.
- Understanding of equality and diversity issues and how they relate to youth work.
- Understanding of food hygiene, Health & Safety, and risk assessments.
- Awareness of dietary requirements, including allergies.
- Awareness of the Christian faith.

Skills and Abilities

Essential:

- A strong commitment to young people and an understanding of the factors affecting their lives.
- Ability to provide reliable support to young people and act with integrity in times of stress.
- Very good interpersonal skills, including listening skills.
- Able to engage with young people of different ages and backgrounds and build strong healthy relationships with them.

- Ability to be proactive, positive, and encouraging.
- Able to understand and engage with youth culture.
- Able to demonstrate a broad general biblical knowledge.
- Able to demonstrate patience.
- Able to present Jesus to young people in a culturally relevant way.
- Able to demonstrate good administrative and organisational skills and organise own workload.
- Resilient, self-motivated, and confident about working as part of a team or on your own.
- You will have good IT skills, including Microsoft office or equivalent.

Relevant Experience

Essential:

- Experience of working with young people, either in a voluntary or paid capacity.
- Experience of sharing your faith.
- Experience of mentoring and/or discipling young people.

Desirable:

- Understanding of working with young people from multicultural/multi-faith communities.

Other Requirements

Essential:

- You will be a committed Christian*, seeking to grow in your discipleship, and a regular worshipping member of a church.
- You will be able to subscribe to the ethos of the organisation and sign up to both the Evangelical Alliance statement of faith and the Youth for Christ Code of Conduct.
- You will be able to work with churches from a variety of backgrounds and theological persuasions.
- Able to own and share the vision, aims and values of Chislehurst Youth for Christ with a wide variety of people.
- A passion to see young people discover Jesus and grow in their Christian faith.
- Willing to work unsocial hours, including evenings and weekends, when required.
- Be willing to undergo an enhanced DBS check and comply with all other Safeguarding requirements.

Desirable:

- Experience of the Holy Spirit operating in young people's work.

** This post has been identified by the Trustees as one which has a Genuine Occupational Requirement to be filled by a Christian under the provisions of the Equality Act 2010 Schedule 9 Part 1 section 3.*

JOB PROFILE

Manager: **Role holder:**

Print name: **Print name:**

Date: **Date:**